



# Deferred Compensation for School Executives

403(b), 457(b), 401(a), & 457(f) supplemental retirement plans to enhance compensation & improve retention.

Supplemental Retirement Plans (SRP) are useful tools to improve the overall compensation of a School Superintendent and help them meet their financial goals. School Board's are also looking at these plans as viable options to help retain a high-quality school leader due to their flexibility and customization. However, each plan has nuances that if not considered could create compliance issues for the District and tax issues for the Superintendent.

TCG, a HUB International company, provides turn-key services to aid schools in establishing these plans.

## Services

- Custom plan design to meet the goals of the Superintendent and School Board
- Compliance
- Administration and Record-Keeping
- Investment Advisory Services
- Contract Language

## Available Plans

- 403(b)
- 457(b)
- 401(a)
- 457(f)

## For more information

Please contact

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